

Minute of Meeting
Clackmannanshire EIS Local Association
ABM 4th March 2020

1. Constitution of Meeting

Chair: Donal Hurley

Minute: Wendy Cowan

Present: Teresa Barker, Karen Farrell, Donal Hurley, Nick Clark, Lou Dear.

Apologies: Gordon Joyce

Donal Hurley- President of LA formally welcomed all to the meeting and thanked people who had given up their personal time to support the ABM.

He introduced Lou Dear (EIS Area Officer) to the meeting, an invited speaker from HQ who would update members on the workload campaign.

2. Approval of the order of Business

Agenda approved

Proposed: Teresa Barker

Seconded: Wendy Cowan

3. Minutes of the ABM 2019

Minutes approved

Proposed: Karen Farrell

Seconded: Teresa Barker

4. Secretary's Report

4.1:1

Karen Farrell gave brief resume on her work as Local Association Secretary over the past year, which has concentrated mainly on familiarising herself with the many tasks associated with this position! She has spent a lot of time looking at policies, both local and national. A great deal of time has also been spent visiting schools and engaging with members. A common concern for members relates to the increase of violence and disruptive behaviour in schools.

4.1:2

Tackling Workload – sub groups have been set up to tackle this issue although this is dependent on individual schools.

A change of Head of Education has meant there has not been the desired continuity surrounding this topic; the campaign itself has not been as strong as it would be otherwise.

EIS HQ requested local authorities to submit the names of schools who have not used the two additional INSET days allocated as part of the Pay campaign. This was a contractual obligation.

There are National meetings set up for 17th March – Stirling, 18th March – Edinburgh.

Given the pay campaign was so successful, it is hoped through the empowerment agenda in schools this latest campaign will be equally successful.

4.1:3

Leave of absence policy finally signed off last June.

4.1:4

The ASN team members in the Authority are being dispersed into schools. Concern has been voiced the team will become diluted once individuals are in schools.

4.1:5

The Council has introduced CPD Manager to record CPD.

Donal Hurley has met and discussed this with Adrienne Aitken as this is part of her remit.

4.1:6

Karen Farrell finished by expressing her enjoyment of role as LA Secretary this session. She admitted finding this position initially a steep learning curve but has enjoyed the work and challenges to date and is looking forward to more challenges in the future as LA secretary.

5. Treasurers Report

Karen Farrell submitted accounts for approval on behalf of Gordon Joyce who emailed accounts.

5:1:1

Audited accounts finalised for year ending 31st August 2019. Auditors found everything to be in order. Accounts available and present to all attending ABM. Funds available at 31st August 2019 were £27,762 a surplus of £2,760 on previous year.

The main variance on income is due to slight increase of membership. Expenditure has reduced given the Pay Campaign including the organised October march last year had a knock on effect on expenditure last year.

Proposed: Nick Clark

Seconded: Donal Hurley

ABM approves accounts.

5:1:2

Local Subscriptions to remain at Band B for the coming year, £15.60 per month, a slight rise from £15.12 per month.

Proposed: Karen Farrell

Seconded: Wendy Cowan

5:1:3

Haines Watts Edinburgh to remain as accountants for the Local Association.

Proposed: Teresa Barker

Seconded: Karen Farrell

ABM approved appointment of accountants.

5:1:4

Honoraria to remain the same.

Proposed: Donal Hurley

Seconded: Nick Clark

6. Donations

Explanation of charitable donations, in particular Benevolent Fund which is available to any EIS member who requires support in times of financial hardship.

6:1:1

Charity donations for the coming year:

EIS Benevolent Fund £100

Proposed: Karen Farrell

Seconded: Wendy Cowan

The Gate Project Alloa

Proposed Teresa Barker

Seconded: Wendy Cowan

Play Alloa

Proposed: Nick Clark

Seconded: Wendy Cowan

ABM approved all donations.

7. Motion/Constitutional Amendments

There were no proposals this year. All relevant items were local and will therefore be included in LNCT discussion.

There were therefore no Constitutional Amendments.

8. Election Results

Karen Farrell Secretary

Wendy Cowan Minute Secretary

Teresa Barker Committee

Donal Hurley President

Gordon Joyce Treasurer

Nick Clark Committee

ABM approved the proposal that the Local Executive could co opt further members onto the Committee at future meetings.

EIS Council Members: Karen Farrell / Teresa Barker

EIS National AGM Reps Karen Farrell, Donal Hurley, Gordon Joyce

9. AOCB

Donal Hurley thanked all members for their attendance at the ABM before formally closing the business part of meeting.

Guest Speaker

Lou Dear discussed the background to the next stage of the Pay Campaign –Time to Tackle Workload. She was able to give members concise information on where we are now and what happens next. The following main points were discussed

- The Empowerment agenda can and should be used as part of the campaign.
- Ensure there are campaign posters and information leaflets going into and displayed in all schools!
- 17,000 teachers responded to the questionnaire sent by EIS HQ. Workload was one of the top three concerns of the respondents. Suggested Training Day for Clacks/Falkirk/ Stirling to take place on Sat 25th May at Falkirk Stadium.
- Clacks Reps buffet to be organised for 6th May to allow a question/ answer session.